

Code of Conduct for suppliers



aeris

CULTURE MANIFEST

“ We exist to help build a more sustainable world powered by clean energy. We strive every day to ensure the perpetuity of our business, generating consistent results.

We respect and value our employees and their families. They are the ones who make it all happen! We value ethics and transparency in our relationships and in dealing with problems.

We are obstinate and we always work in the search for the quality of our products and services. We want to be recognized as the best supplier for our customers.

We are aware of our social role and we promote actions for the development of our surroundings. This is our belief, our way -

THE WAY TO BE SO AERIS.

”



aeris

This code is connected to our value



CULTURE



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SCOPE

The Code of Conduct for Suppliers is a guide of conduct and guidelines for all suppliers of Aeris and Aeris Service, their employees and contractors, regardless of the country where the headquarters, branch(es), controlled or affiliated companies of the Supplier are located.

It is also aimed at organizations that are interested in providing services or materials for the company, making knowledge and compliance with the aspects set forth in this document mandatory.

It is the responsibility of Aeris' suppliers to disclose the existence of this Code and its provisions and disclose the rules contained therein to their own executives, partners, shareholders and members, ensuring that the ethical principles mentioned herein are effectively practiced throughout their organization.

Acceptance of the Code is a prerequisite for all supply agreements entered into with Aeris. By accepting a Purchase Order, referring to the Code, the Supplier affirms its commitment that its entire operation is subject to the provisions herein.

This Code does not grant the Supplier any type of third-party beneficiary rights. The Code's standards are an endorsement of, not a replacement for, provisions contained in any legal agreement or contract between suppliers and Aeris.

The acceptance of which will take place through the execution of the Term of Adhesion and Responsibility, which appears at the end of this Code, by one of its legal representatives, and must then be sent to the Aeris Supply area, together with a copy of the document proving legal representation.

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RESPONSIBILITIES REQUIREMENTS

2.1. RESPONSIBILITY FOR WHAT IS OURS

A. Use of AERIS' assets

If Aeris makes work tools available, including telephones, computers, software, Internet network, copiers, electronic mail systems, among other equipment and devices, the use of such Aeris assets must be limited exclusively to the performance of the professional activities agreed between the parties in the contract, for the benefit of Aeris and never aiming at favoring the supplier or partner that uses them and, therefore, they must be the object of permanent care and zeal, aiming to prevent them from suffering any damage, theft or losses.

Thus, work tools and materials made available by Aeris must not be taken outside the company, unless duly authorized, in accordance with current Policies.

Thus, in order to curb inadequate conduct, Aeris may carry out searches of its suppliers, as well as it may do the same with its employees (following due respect for the privacy, honor and image of employees) without prior notice, in order to curb deviations of tools, equipment and or materials.

Under no circumstances may the supplier or partner use Aeris assets to perform acts that constitute any type of violation of this Supplier Code of Conduct or even the Employee Code of Conduct, or Aeris Policies.

2.2. RESPECT TO LEGISLATION AND INTEGRITY ON BUSINESS

A. Confidential Information

It is the duty of our suppliers and partners to respect the rights of protection and secrecy of confidential information owned by Aeris, and even that of other business partners with whom they may relate, in the Aeris environment. Among these, we can consider any and all confidential information to which the supplier may have access due to its activities provided for in the contract.

The importance of respecting the secrecy of confidential information consists of the fact that it may contain data that, if shared with people who should not have access to it, could cause great harm to Aeris, its customers and/or business partners, as an example we can mention:

- Information about details of our manufacturing process, price, sales, profits, markets;
- Information on development strategies;
- Equipment data sheet; and
- Customer data and technical information.

It is necessary that all confidential information be expressly classified in this way, with the aim of keeping it safe and with its access limited only to people who should know about it. In order to guide everyone on whether information is sensitive and, therefore, whether it should be classified as confidential, Aeris has the Data Classification Policy, which must be read for a better understanding and compliance with the rule. In case of doubt, the supplier must question the Contract Manager, or even direct a query to the Legal Department, through its Contract Manager.

B. Disclosure of information, privacy and safety

Everything produced by Aeris is part of its assets: its equipment, services, projects, product, including its information. Thus, if the supplier has access to any of these items, he/she must protect and use it properly, so that the use of this information is based on availability criteria and in the appropriate time, as provided for in the contract.

The Aeris Data Classification and Privacy Policies establish the necessary guidelines regarding the treatment, use and disclosure of Aeris information. It is up to all suppliers to know and apply them, as everyone is responsible for the integrity and confidentiality of this information.

All those who have access to Aeris' information, whether privileged or not, may only use it for the benefit of Aeris itself, its use for other purposes being prohibited. The disclosure of which, to any public, in situations such as lectures, presentations or publications, can only be made after formal authorization from the Legal Department of Aeris, or even, through sharing of information made by Aeris itself in the media and Social Networks.

C. Aeris and Third-Parties Intellectual Property Rights

It is the duty of every supplier to respect and protect the Aeris and Third-Parties Intellectual Property Rights. Under no circumstances, it is allowed to obtain or share confidential data from Aeris or other third parties, especially customers and business partners.

In the same way that our suppliers must take care of Aeris' confidential information, it is necessary to understand and respect the fact that the information (about projects, products and or services) created by customers and other business partners took time, investment and dedication to be prepared. When something created by them is made available to Aeris, it is precisely because of the relationship of mutual trust that we maintain with these agents.

In this way, as with Aeris and its employees, our suppliers cannot use such information and documents without authorization from Aeris and its owner, much less sell it or have it as a participant of any kind of commercial relationship, without being previously and formally authorized by them (by issuers/creators) and by Aeris managers. Respect and Transparency are fundamental in our commercial relationships with our customers and business partners, and even between our partners.

D. Conflict of Interest

The Aeris supplier is expected to always make its decisions prioritizing the best interests of the Company. In this sense, there is a Conflict of Interest when the personal interests of our suppliers (representing the company they work for or for their own personal benefit) and partners are opposed to the interests of Aeris.

E. Protection of Image and Reputation

We consider that our suppliers are also part of the Aeris team. Thus, the conduct of our team must reflect our Culture of Integrity, so that everyone cares for the company's image and reputation in the market, through our actions on a daily basis.

When witnessing an undue action by a supplier or employee (regardless of the area of activity or hierarchical level, which includes the Contract Manager, Managers, and the Board), it is the duty of the supplier to report such action, through the Aeris Reporting Channel (www.canaldedenuncia.com.br/aeris or by calling **0800-882-0611**, 24 hours a day, 7 days a week), thus protecting the Company's image and reputation, fundamental for the continuity of our commercial relationship.

F. Money Laundering and Combating the Financing of Terrorism

Money laundering is defined as the process of hiding and/or disguising the illegal origin of funds that are related to criminal activities (bribery, corruption, trafficking, smuggling, etc.), associating them with legitimate financial channels, in an attempt to legalize them, to leave them "clean". Hence the origin of the term "money laundering".

Terrorism consists of the practice of creating social or generalized terror through attacks against the life or physical integrity of one or more people, or promoting mass destruction. The origin of which is usually due to reasons of xenophobia (prejudice against foreigners), discrimination or prejudice based on race, color, ethnicity, political opinion and religion, exposing people, property, public peace or public safety to danger.

It is very common for funds from money laundering to be used to finance terrorism. In this sense, Aeris is committed to combating money laundering and terrorist financing, committing to comply with all legislation related to combating these crimes, any money laundering practices, income concealment or the use of accounting practices different from the legislation and accounting principles being unacceptable.

In this sense, it is the duty of the Aeris supplier to comply with all legislation applicable to the subject, not getting involved in any situation or activity that indicates possible suspicious activities that may be related to money laundering, such as:

- Reluctance to receive payments on behalf of the company in which it operates, because in the payments we make to our suppliers, we follow the determinations defined in the contract. That is, if the contract states that payment for the service or product provided will be made to company 'A', it is unacceptable that company 'A', through its legal representative or employee, does not accept payment, and recommends that it be made to 'company B', even if this company is part of the same group, as a subsidiary or affiliate, as this characterizes a Triangulation, which is not allowed by Aeris.

- Triangulations involving more than one supplier (e.g.: payment for a product or service to a different supplier than the one that provided the service or supplied the product), which is not part of the same group, as if it was a "matching of accounts";
- Atypical payments to the commercially established relationship;
- Excessively complex or unfounded financial transactions;
- Payments made in cash;
- Reimbursements made in amounts greater than what has been proven to be accepted and the expenses incurred.

G. Fraud

For the purposes of interpreting this Code, Fraud is any act or omission made intentionally to deceive one or more people with the purpose of harming them, usually to obtain some kind of advantage for their own benefit, unfairly and dishonestly, harming a person, group of people, or even a company.

One of the most common examples of fraud concerns making a false statement or deliberately omitting, regarding a given situation, with the aim of misleading someone, in order to benefit from this error.

Aeris repudiates any and all types of fraud, both by its employees (regardless of hierarchical level) and by its partners and suppliers.

In this way, all suppliers, partners and employees must reject and report (through the Aeris Reporting Channel) situations of fraud that may occur or that are already occurring in the company, whatever the type of fraud, even if it does not involve monetary amounts.

For Aeris, any type of persuasion that leads a supplier, partner or employee to act improperly or illegally on behalf of the Company is intolerable, and financing, funding or sponsoring the practice of any and all illicit acts is strictly prohibited.

H. Financial Records

Aeris, since the first year of its founding, has been audited by the four largest auditing companies in the world and for this reason we have always encouraged the obligation to comply with the applicable accounting principles, as well as with Aeris Policies, so our records must always be full, faithful, complete and timely.

Any and all kind of financial information from Aeris must be given in a reliable manner, and the supplier or partner is prohibited from hiding or distorting the information related to the business relationship it has with Aeris, so that the accounting and tax records, and financial reports are always complete, accurate and truthful. If they are under any kind of pressure in this regard, the suppliers must rely on the Aeris Reporting Channel, so that we can investigate the case and resolve the issue definitively.

I. Press Release

Any and all type of press release, involving Aeris, will be structured based on the guidelines of the Aeris Press Office/Communication area, which is expert in this type of content.

As this is sensitive information that has a direct impact on Aeris' image, information and statements made to the press must be given exclusively by professionals designated by Aeris.

Any supplier or partner who is sought to give interviews, explanations or statements to the press on behalf of Aeris or about Aeris, must direct the request to our Communication area, bearing in mind that only this area and Aeris' legal representatives (such as officers, partners and members of the Board of Directors), or persons designated by them, may speak on behalf of the company.

2.3. RESPONSIBILITY IN RELATIONSHIP OF AERIS WITH ITS SUPPLIERS

A. Suppliers

Aeris advocates and strives to establish an honest relationship based on legal and fair practices with its suppliers and business partners. In this sense, any and all acquisition of goods or services by Aeris must be made based on the Principles of Integrity and Impartiality, thus ensuring respect for this Code of Conduct and Aeris Policies, applicable to suppliers and business partners.

All Aeris suppliers must be selected based on the basic principle of prioritizing the best interests of Aeris, always based on quality, price and deadline criteria, thus obtaining the best cost-benefit ratio.

Aeris employees are prohibited from hiring any supplier basing their decision on some personal reason, such as, for example, self favoring and favoritism or predilection based on interpersonal relationships.

Additionally, Aeris expects its suppliers to be aware of and comply with this Aeris Supplier Code of Conduct, as well as other Aeris Policies that apply to them. The selection of a supplier must also be associated with the analysis of its profile and adherence to the Aeris Culture, based on the completion of the Integrity Due Diligence Questionnaire.

Accordingly, all Aeris suppliers must:

- Respect the applicable legislation;
- Be compliant with their labor and financial obligations;
- Combat unfair labor practices, as well as child labor;
- Curb acts of corruption; and
- Prioritize the health and safety of their employees.;
- Combat sexual exploitation of children and adolescents
- Guarantee the rights of traditional communities, such as indigenous, quilombola and riverside communities
- Guarantee the rights of migrant workers
- Guarantee Human Rights, in all spheres and circumstances presented to them.

We understand that only with everyone's collaboration will we be able to act effectively in detecting and combating inappropriate relationships between Suppliers, Business Partners and employees and, for this reason, we count on your collaboration to report to the Contract Manager or resort to the Aeris Reporting Channel (www.canaldedenuncia.com.br/aeris or by calling **0800-882-0611**, 24 hours a day, 7 days a week), any suspicious attitudes and problems related to this topic.

B. Offer of gifts

It is allowed, as long as it involves promotional objects, that have the logo of the person offering the gift, without exclusivity, and that have a commercial value of up to R\$ 200.00 (Two hundred Brazilian Reais).

In case of offering gifts of values above this limit, the Legal Department, which represents the company's Compliance, must be consulted by the supplier. Therefore, our recommendation is that, preferably, the value limit of R\$ 200.00 is not exceeded.

It is forbidden to offer gifts in monetary values, whatever the payment method;

In cases of offering invitations to an Aeris employee to participate in events on behalf of Aeris, the leadership must be immediately communicated, both by the supplier and the employee, and this leadership must forward the invitation for analysis and opinion by the Legal Department, regarding the participation of the guest in the event, with the Legal Department being able to indicate another person, with a more suitable profile to represent the company at the event; Under no circumstances may our suppliers and business partners offer gifts in the form of alcoholic beverages. If this happens, the respective drink will be delivered by the employee to the Legal Department, which will dispose of it appropriately.

Payments or offers for travel, accommodation, daily rates and meals are not permitted, except when related to the employee's business or role.

When this is the case, the supplier must communicate by email to the Contract Manager, with a copy to the Officer of the area involved. The Contract Manager, in turn, will take the case for analysis and opinion by the Legal Department.

C. Fair Competition and Antitrust Laws

Aeris believes in and upholds free competition and free enterprise. In this sense, it respects and encourages that all actions related to Aeris are always in accordance with what determines the legislation for the defense of competition and combating the abuse of economic power.

To ensure effectiveness in complying with the applicable legislation, Aeris determines that the supplier is prohibited from:

- Make agreements with competitors in order to set prices, adjust proposals, set salaries, demarcate markets or consumers; and

- Provide, receive or exchange the following information with any competitor of Aeris:

- Prices;
- Production, capacity, sales volume;
- Costs;
- Profits;
- Margins;
- Sales strategy;
- Photos of the production area.

2.4. RESPONSIBILITY WITH HUMAN RIGHTS AND LABOR RELATIONSHIP

A. Global Compact

Aeris is a signatory to the United Nations Global Compact, and as such, relies on its suppliers to comply with the 10 Universal Principles, derived from the Universal Declaration of Human Rights, the International Labor Organization Declaration on Principles and Fundamental Rights at Work, the Rio Declaration on Environment and Development and the United Nations Convention against Corruption. Organizations that become part of the Global Compact are committed to following these principles in their day-to-day operations. These Principles are described below:

Human Rights

1. Businesses must support and respect the protection of internationally recognized human rights;
2. Ensure that you do not participate in violations of these rights;
3. Combat sexual exploitation of children and adolescents;
4. Guarantees of the rights of traditional communities, such as indigenous, quilombola and riverside communities
5. Respect for Human Rights by private security agents;

Work

6. Companies should support freedom of association and the effective recognition of the right to collective bargaining-agreement.
7. The elimination of all forms of forced or compulsory labor;
8. The effective abolition of child labor.
9. Guarantee of the rights of migrant workers;
10. Eliminate employment discrimination.

Environment

11. Companies should support a precautionary approach to environmental challenges;
12. Develop initiatives to promote greater environmental responsibility;
13. Encourage the development and dissemination of environmentally friendly technologies;

Anticorruption

14. Companies should combat corruption in all its forms, including extortion and bribery.

B. Complying with Labor Legislation

Suppliers must ensure that the work carried out by their employees is in accordance with the laws in force, paying attention to the specific legislation of their sector of activity, mainly regarding the Working Hours (number of hours and days worked, rest periods, overtime, compensation, vacations and others) and Remuneration. Suppliers' employees must receive salaries and benefits in accordance with applicable laws in force and respecting collective-bargaining agreements.

C. Forced labor

Under no circumstances shall the Aeris supplier use or otherwise benefit from forced or compulsory labor. Likewise, the use of slave labor is expressly prohibited, as well as the use of physical punishment, confinement, threats of violence or other forms of harassment or abuse as a method of discipline or control.

D. Prejudice, Discrimination, and Harassment

Suppliers must adopt practices in compliance with current legislation that prohibit discrimination in the conduct of work, with regard to race, color, religious belief, sex, age, sexual orientation, gender, philosophy of life, political ideology, disability or physical and/or mental limitation, way of dressing, speaking, physical appearance, financial condition, schooling and all forms of expression, as long as individualities are respected without prejudice to the common good and the progress of the company.

They must encourage practices that eliminate any type of discrimination or against employees, who must be treated with respect and dignity.

No employee shall be subjected to corporal punishment, physical, sexual, psychological or verbal, religious, political or organizational abuse or harassment, or any other coercive action.

E. Child Labor

The supplier's use of child labor is absolutely prohibited. The supplier must also prohibit its suppliers from using child labor, and Aeris may, if such conduct is identified by our suppliers, terminate the supply or service agreement, even if the use of child labor it was done on another client, and not on Aeris, bearing in mind that maintaining the agreement with a supplier that carries out such a practice is equivalent to colluding with such practice, a fact that violates our values and what we believe, since the Culture of Integrity is part of our daily lives, and it is in everything we do.

F. Combat sexual exploitation of children and adolescents

We are concerned not only with the work environment, in the sense of the Aeris facilities themselves, but also with the surrounding area, which is used by our suppliers and by the community itself. In this sense, the fight against the sexual exploitation of children and adolescents is a theme addressed in our training sessions, and reinforced in this Code of Conduct.

Having respect for Human Rights as one of our foundations, we understand that the sexual exploitation of children and adolescents is inadmissible and abominable. In this sense, if we identify one of our suppliers committing such a practice on our premises, or around them, the agreement with Aeris will be terminated, and the police authorities will be called to combat this fact.

Therefore, when faced with this type of situation, any employee or supplier of a third-party security company, that provides services to us, must report such situation to the competent authorities (via 190) and report it through our Reporting Channel, making their complaint through the website **www.canaldedenuncia.com.br/aeris** or through **0800-882-0611**, attaching, whenever possible, some evidence (such as a photo or video) of the circumstance being reported, being guaranteed the anonymity of the complainant and the confidentiality of the report, which will only be reported to the competent authorities.

G. Combating Harassment, whatever form it takes

We understand that a healthy work environment is one that is free from harassment and that is why we must take an active role in combating any type of conduct that may be offensive or that in any way may make people feel harassed: pejorative nicknames, intimidation, unwanted physical contact, inappropriate gestures, slander, defamation, insults, intimidation, aggressive acts and derogatory jokes. This list also includes moral harassment and sexual harassment, unacceptable by Aeris. Such conduct is strictly prohibited in the Aeris workplace.

H. Guarantee of the Rights of the Communities surrounding Aeris

Regarding the concern for our surroundings, our Social Intelligence area carries out work involving the traditional community of the surroundings, guaranteeing their rights, so that Aeris contributes more and more with its activities, and as such, similar conducts will be well appreciated, for part of our suppliers, who may even get in touch with our Social Intelligence area, with the aim of carrying out social projects in partnership, which may help in the subsistence and strengthening of the surrounding community.

In order to guarantee Human Rights, we also guide our third parties in the private security area regarding the importance of respecting Human Rights, and that, as such, they must be very careful in the sense of using force, in order to avoid combating violence, with more violence, which is something Aeris will not tolerate.

Here at Aeris, we adopt some practices to build a relationship with the local community, aiming at local development, through the Social Intelligence area, among which we can mention:

- Identification and evaluation of the impacts generated in the community resulting from the company's activities, as well as the risks of violation of Human Rights
- Promotion and availability of means of engagement and appropriate dialogue channels
- Prior, free and informed consultation with traditional communities, when applicable.

In this sense, we inform our suppliers and partners that, if they identify with our way of acting with society, they do the same with the surrounding community, as we are clearly convinced that companies can be a crucial factor for maintaining and development of such communities, and we make ourselves available to talk about this topic, and together find viable solutions, which have communities as an objective.

2.5. RESPONSIBILITY WITH HEALTH, SAFETY AND WORKPLACE

A. Complying with Legislation

Aeris's suppliers and business partners must comply with national legislation and current international standards on Occupational Health and Safety, as well as with Aeris' Safety Policy and the specific certifications required (when applicable), observing the principle of precaution in activities, promoting the responsibility and awareness of all those involved.

They should also identify, monitor and record the risks associated with their activity and specific work functions, establishing prevention, reduction and continuous improvement measures.

In addition, Aeris suppliers and business partners must also train their workers and provide them with the means and equipment for their individual protection, ensuring adequate working conditions, and also define accident management measures and adequate preparation for emergencies proper to the type of activity, location and circumstance, complying with the requirements of the Aeris Health and Safety Policy when operating on Aeris' or Aeris Service's premises.

2.6. RESPONSIBILITY WITH ESG CRITERIA - ENVIRONMENTAL, SOCIAL AND GOVERNANCE

A. Commitment to the planet and our shareholders

Aeris is building a world powered by clean energy. In this sense, the concern with ESG criteria is part of our daily lives. We count on our suppliers and business partners, in order to comply with us (whenever applicable), with the factors below, as they are crucial for the good of society, maintenance of the planet and construction of a better world, directly affecting financial and operational results of the Company.

Environmental factors: use of natural resources, greenhouse gas emissions (CO₂, methane gas), energy efficiency, pollution, waste and effluent management.

Social factors: work policies and relationships, inclusion and diversity, employee engagement, workforce training, human rights, community relationships, data privacy and protection.

Governance factors: independence of the board, top management compensation policy, diversity in the composition of the board of directors, structure of the audit and fiscal committees, ethics and transparency.

2.7. RESPONSIBILITY WITH COMMUNITY RELATIONSHIP

A. Social Intelligence

In line with its commitment to the SDGs - Sustainable Development Goals of the United Nations, Aeris works on the development of corporate social responsibility and sustainability policies.

Thus, we encourage our suppliers to establish permanent dialogue with local communities, based on a common positive, long-term agenda, focused on sustainable local development, respecting freedom of expression and peaceful manifestation, in accordance with the law.

Furthermore, it is interesting that our suppliers develop and support social projects that contribute to improving the living conditions of the surrounding community and society in general. Private social investment, hiring apprentices and engaging in volunteer work are examples of actions.

Since it was settled in the Industrial and Port Complex of Pecém, in 2010, Aeris, a manufacturer of wind blades, realized that the surrounding region, especially the municipalities of Caucaia and São Gonçalo do Amarante, lacked projects and initiatives with a focus on community development.

Based on this perception, the company began to structure projects and actions that could benefit this population. In 2019, the projects and social services, promoted and supported by Aeris, benefited 9,246 people from six communities in the region, in a total of more than 471 hours dedicated to volunteer work, where our suppliers are always very welcome. Already in 2020, in the measures to deal with Covid, together with the surrounding community, it donated more than 31 thousand Personal Protective Equipment (PPE), in addition to the donation of more than 100 tons of Food in food staples, as well as Hygiene, Cleaning materials.

Our actions with the community are distributed among the Projects 'Coral Vozes Aeris', 'Ventos Solidários', an action integrated to the Aeris Corporate Volunteer Program, 'Ventos do Saber' (transformation of public school libraries, with an educational-cultural focus), 'MIAU' (International Audiovisual Exhibition, focusing on leisure and culture) and 'Força do Bem' (Blood Donations).

For more details and participation, our suppliers and business partners should contact the Social Intelligence area, through the e-mail inteligencia.social@aerenergy.com.br.

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COMMITMENT WITH QUALITY

Aeris is committed to quality, and values the performance of suppliers that focus on Continuous Process Improvement. Additionally, it also values the focus on discipline and quality control of its deliveries, innovation, and technical contribution to Aeris operations.

We encourage our suppliers to adopt practices that go against our value, we focus on the quality that is part of our day to day, such as 6-Sigma, Lean Manufacturing, in their daily actions, mainly in the agreements executed with Aeris.

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ANTICORRUPTION AND ANTI-BRIBERY LAW

Aeris has Integrity as its foundation, and therefore respects the rights of individuals, the environment, and society. In this sense, one of its concerns is related to the fight against corruption, and to that end, it has its Anticorruption and Government Relationship Policy, which is also applicable to its suppliers and business partners.

Our suppliers and business partners must not carry out, continue, allow, consent or be conniving with any activity, practice or conduct likely to constitute or appear to be an act of bribery and/or corruption, criminally punishable under the applicable legislation, establishing procedures and implementing the necessary and appropriate measures in order to prevent its occurrence.

We advise our suppliers and business partners to adopt instruments and mechanisms that curb money laundering, fraud, corruption, and other illegal actions, in compliance with current legislation.

They should also not influence public or private agents, directly or indirectly, by paying or receiving bribes, considerations or any other means that is unethical or that jeopardizes their reputation, honesty and integrity, as well as that of the public with which they relate, including to Aeris.

4

ANTICORRUPTION AND ANTI-BRIBERY LAW

Suppliers and business partners must not engage in or tolerate illicit practices, such as bribery, extortion, corruption, kickbacks in all its forms, and that their employees, directly or indirectly, offer or receive any advantage or object of value aiming to influence any act, decision or business. In addition to the Anticorruption and Government Relationship Policy, our suppliers must observe and comply with applicable national and international Anticorruption and Anti-Bribery law, when applicable.

It is everyone's responsibility, including suppliers, to immediately inform Aeris of suspicions or cases of actions of this nature that they may become aware of. This communication can be made through the Aeris Reporting Channel, as detailed in the next topic.

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REPORTING CHANNEL

Whenever our suppliers and business partners perceive any conduct (regardless of who performs it being another Aeris supplier or employee, for any and all areas of activity or position held, which includes, by way of example, the Contract Manager, Managers and Directors) who violate this Suppliers Code of Conduct, or any of the Aeris Policies, or even situations not provided for in this Code, but which violates the Culture of Integrity so essential for Aeris, must report the fact or situation in question by through the Aeris Reporting Channel (www.canaldedenuncia.com.br/aeris or by calling **0800-882-0611**, 24 hours a day, 7 days a week), whatever the suspicious attitudes and problems related to this topic.

6

COMPLEMENTARY PROVISIONS

No supplier can claim ignorance of the guidelines contained in this Code, under any circumstances.

Aeris reserves the right at any time to verify that Suppliers are complying with the provisions of this Code.

Failure to comply with the principles and commitments expressed in this Code may imply the adoption of disciplinary measures, from blocking the supplier for new contracts, to terminating existing contracts, in accordance with Aeris rules, without prejudice to your rights, whether contractual or legal.

Full compliance with this code is a fundamental condition for the company to remain in the Aeris supplier base.
All normative documents mentioned in this code will be available at <http://www.aerisenergy.com.br/pt-br/negocios-suppliers>

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TERM OF ADHESION AND RESPONSIBILITY

ned, hereby confirm that:

- We received and acknowledge the content of the Aeris Supplier Code of Conduct;
- We are aware of all relevant laws and regulations in the countries where our company operates;
- We are ready to report any suspected violation of this Code of Conduct, through the Aeris Reporting Channel;
- We will comply with the requirements in the Aeris Supplier Code of Conduct based on a development-oriented approach and without additions or cancellations;
- We will inform all our employees/subcontractors of the content of the Aeris Supplier Code of Conduct and we will ensure that they also comply with its provisions.

Through this document, we authorize Aeris, or another organization that represents it, to carry out audits, with or without notice and at any time, at our facilities and those of our subcontractors to verify compliance with the content of the Aeris Supplier Code of Conduct.

Company's Name _____
Signature _____
Name and Position _____
CNPJ _____ Date and Place _____